

**City of Brunswick Pay Scale
FY20**

Grade	Min	Max	Position
1 8%	\$ 13.83 \$ 28,766.40	\$ 23.53 \$ 48,942.40	Customer Support Specialist I, Laborer
2 8%	\$ 14.94 \$ 31,075.20	\$ 25.39 \$ 52,811.20	Utility Operator Trainee
3 8%	\$ 16.14 \$ 33,571.20	\$ 27.41 \$ 57,012.80	Maint Specialist I, Mechanic I, Customer Support Specialist II
4 8%	\$ 17.43 \$ 36,254.40	\$ 29.61 \$ 61,588.80	Utility Op I, PW Specialist, Billing Clerk I, Accounting Clerk I
5 8%	\$ 18.82 \$ 39,145.60	\$ 32.00 \$ 66,560.00	Ut Specialist I, PR/HR Analyst I, EDC, Special Evts Coordinator, Code Enforcement, Maint Specialist II, Mechanic II
6 8%	\$ 20.33 \$ 42,286.40	\$ 34.58 \$ 71,926.40	Project Coordinator, Lab Technican, Accountant I, Utility Op II, Billing Clerk II, Accounting Clerk II
7 8%	\$ 21.96 \$ 45,676.80	\$ 37.31 \$ 77,604.80	Utility Lead Operator, Ut Specialist II, PR/HR Analyst II
8 8%	\$ 23.72 \$ 49,337.60	\$ 40.31 \$ 83,844.80	P&Z Administrator, Assistant PW Superintendent, Accountant II
9 17%	\$ 27.75 \$ 57,720.00	\$ 47.17 \$ 98,113.60	Director of Public Works, Water Superintendent Waste Water Superintendent, City Clerk
10 17%	\$ 32.47 \$ 67,537.60	\$ 55.21 \$ 114,836.80	City Administrator

Minimum Hourly Rate - adjusts annually per COLA

Maximum Hourly Rate - adjusts annually per COLA + Merit

Includes 1.5% Cost of Living Adjustment (COLA) effective the first full pay period following July 1, 2019.

Pay rate is based on hourly rate shown. Additional illustration shows potential earnings for 2080 hours worked.

Presented to Mayor & Council on **June 11, 2019**

Language & scale approved **June 11, 2019**